



PROFESSIONAL PROGRAMME
FOR THOSE IN BUSINESS
WITH WORK EXPERIENCE

Global Leadership Mindset Development Programme

12 - WEEKS

GLOBAL MINDSET

BUSINESS MANAGERS' PROGRAMME

CERTIFICATE INCLUDED

PROGRAMME

Starts on: **June 8th**

Duration: **12 weeks**

Live Streaming every Thursday
3PM (GMT +1). Weekly 2 hours.

07:00



08:00



09:00



10:00



11:00



12:00

13:00

14:00

15:00



16:00



17:00

18:00

19:00

20:00





CHARACTERISTICS OF THE PROGRAMME



Maximum 120 minutes synchronic
Online-Zoom-sessions which are recorded.



International Professors from different countries
are doing the live sessions.



Programme with the support of many Academic and Business
Partners.



The Professionals that complete the programme will receive the
Certificate of Graduate from the Global Leadership Mindset
Development Programme, by Global Leadership Mindset
Development Network.



Within this 12-week program, all Professionals receive 12 Global Skills to improve. It is according to the level of competence that everybody has their own customized learning journey, with an assessment, learning material such as texts, videos, interaction with others and working on a case study, and reading reflection reports on how others improved their skills. Peer-Feedback is a mandatory element.



COURSE OBJECTIVES/ LEARNING OUTCOME

The multinational and multicultural business environment.

Comparing your own cultural orientation with different cultures around the world.

Managing Conflict with a Global Mindset.

Developing a Global Leadership Mindset to improve self-awareness and global communication skills.

Managing global teams, face-to-face and virtually.

Challenging your perception, thinking, interpretation, and making sense about the global business environment.

Developing a well-rounded set of global knowledge, skills, and abilities.

Negotiation, persuasion, and communication skills across borders in the post-Covid world.

Managing multicultural complexity.

Building cross-cultural relationships and Global Networking and Partnerships.



TOPICS

Week 1

Course Introduction and
Developing a Global Learning
Mindset

Week 2

Building Trust Across Borders

Week 3

Steps to Enhance Cultural
Intelligence (CQ)

Week 4

Managing and Motivating
Global Business Teams
Face-to-Face

Week 5

Negotiating, Persuading, and
Influencing Across Borders

Week 6

Communicating and Managing
Effectively Across Cultures

Week 7

Enhancing Listening Skills,
Reflection, and Mindfulness

Week 8

Enhancing Diversity, Equity
and Inclusion

Week 9

Developing Emotional Intelligence
(EQ)

Week 10


Understanding Environmental,
Social, and Governance

Week 11

Managing International
Assignments, Talent Management

Week 12

Sustainability and The Future of
Global Leadership



AKIN OPARISON



He is a Senior Fellow at the Lagos Business School, which is a Business School ranked by FT. He also runs a consultancy practice called 3e Performance, which supports individuals to bring out their leadership potential, so that they and their organizations can achieve their full potential. He holds a Master of Science (M.Sc.) and a Doctorate degree (Ph.D.) in Business Policy and Organizational Development from the University of Wales, Cardiff.

For over seven years, Akin served as the HR Vice President for Royal Dutch Shell's Downstream Business in Africa. He was also a member of the Executive Management Team for Shell Oil Products Africa and the Shell Downstream Global HR Leadership team, based in Johannesburg, South Africa.

He worked as a Management Consultant with Price Waterhouse where he handled various Human Capital related assignments, including Organizational Development and Change Management Interventions in a wide range of organizations in the private sector, public sector, and NGOs. Additionally, he held senior executive HR positions in Sterling Winthrop and British American Tobacco. He has lived and worked in different countries across four continents, including the UK, Russia, USA, Kenya, South Africa, and Nigeria.

After gaining over 25 years of management and leadership experience in blue chip multinational companies, he now finds joy in supporting others as a coach and consultant. He is also on the faculty of an FT ranked Business School and enjoys writing.



ADITJA SINGH



He is the Director of Athena School of Management in Mumbai, India, where he teaches Impact Leadership & Differential Thinking. He has decades of experience across the corporate sector, consulting, academia, and entrepreneurship. He is a global speaker, faculty member, and advisory board member. Prof. Singh is also a Salzburg Global Fellow in Corporate Governance.

He is a Fellow of the Royal Society of Arts (FRSA) and the Royal Asiatic Society of Great Britain & Ireland (FRAS) in London. Additionally, he is a Fellow of the Royal Anthropological Institute (FRAI) in London and a Member of Chatham House - The Royal Institute of International Affairs in London.

Prof. Singh chairs the GBSN Sustainable Finance & ESG Investments Impact Community. He is also a Steering Committee member of the Good Governance Academy's Training initiative (GGTA) and the RSA's Sustainability Network. Additionally, he is a member of the India Advisory Council of the Business Graduates Association (part of the Association of MBAs - AMBA).

He has completed the Wharton School's Accelerated Development Program (ADP), and he was a Doctoral Scholar at the University of Bath (UK). He also holds an MBA (PGDM) from the S.P. Jain Institute of Management and Research in Mumbai.

STEVE TERRELL



Dr. Steve Terrell received his Doctorate in Human Resource Development from The George Washington University, where he focused on Global Leadership Development. As President of Aspire Consulting, Steve is a leadership development consultant with 30 years of experience in improving organizational and human performance. Through his varied experiences, he has developed deep and broad capabilities in a wide range of executive/leadership development approaches in a variety of organizations.

He has worked as both an internal and external consultant in a wide variety of industries and organizations, in the United States, the United Kingdom, Germany, France, Australia, and Singapore. Steve has worked with numerous client organizations primarily in the BioTech, Pharmaceutical, and Financial Services industries. He brings deep knowledge and insight to bear on how global leaders develop through first-hand experience, offering a powerful alternative to traditional classroom training.

CHRISTA UEHLINGER



Christa holds a Ph.D. in law from the University of Zurich, and has extensive international business experience. She also studied intercultural communication in the US and is certified in Psychosynthesis, making her an experienced intercultural professional.

With a background as an executive coach, trainer, consultant, manager, and lecturer, Christa has broad international experience.



Currently, she coaches executives and works with leading companies from different industries, as well as municipal employees, police, health care professionals, teachers, and multicultural teams, supporting them to thrive across cultures.

Additionally, she is a lecturer for intercultural competence. Christa has published several articles on this topic and is the author of "Miteinander verschieden sein, interkulturelle Kompetenz als Schlüssel zur global vernetzten Welt" (Versus Verlag, Zurich) and the co-author of the game "Puzzling Intercultural Stories". She is a TedX Speaker.

ELIZABETH TULEJA



Dr. Tuleja (a Fulbright Scholar to China in 2017 and an ACC certified coach with the ICF) is an expert in Intercultural Communication and Global Leadership.

She holds a master's degree in Intercultural Communication and a Doctorate in Education from the University of Pennsylvania, graduating with distinction.

Elizabeth has over 20 years of experience in global education, which includes being a part of the business faculties of the Wharton School, Chinese University of Hong Kong, University of Notre Dame, Sichuan University, and Shanghai International Studies University, where she worked with executives in a wide range of industries.

She has authored several books, including her most recent title: **Intercultural Communication for Global Business: How Leaders Communicate for Success** (Routledge, 2021, 2nd edition).

She is also the founder of the Intercultural Leader Institute™, which provides online courses, coaching, and consulting to empower leaders with cultural competence. You can visit her website at www.theinterculturalleader.com.

GYONGYI KONYU-FOGEL

Dr.Konyu-Fogel is a leadership coach, researcher, and author in the field of Global Mindset, with extensive experience in international business, consulting, organizational development, leadership, and academic research. She grew up in Europe, has a multicultural background, and is trilingual.

She is a Salzburg Global Fellow, Eurozentre Cambridge Scholar, and J. Maxwell Scholar Diplomat Fellow in Washington D.C. serving on global projects and international partnerships in business and education

Previously, she was a Postdoctoral Fellow at Lawrence Technological University and Program Director of the Center for Global Leadership and Understanding. She chairs doctoral research projects, serves on doctoral committees, and teaches courses such as Organizing and Negotiating for Value, Global Business Strategic Management, Organizational Leadership, and Global Marketing.



In her empirical research, she has examined global mindset skills and their effects on leadership behavior. As a consultant, she assists emerging economies on World Bank projects for foreign direct investment and market access/entry, enterprise & talent development.

Dr.Konyu-Fogel is an award-winning published author, frequently presents at conferences, and serves as a Keynote & Plenary Speaker. She has received several awards, including the McGraw-Hill Distinguished Publishing Award in Management, the Academy of International Business Midwest Global Business Award, the Accreditation Council for Business Schools and Programs Teaching Excellence Award, the Academy of Business Economics Midwest President-Elect Service Award, and the WV Governor's Teaming-to-Win Service Award for Leadership in Business, Education, & Community Partnership.

HANS BOOT



Daniel Zinner is an accomplished Consultant, Podcaster, and Investor based in Berlin, Germany.

As an Associate Partner at CLEVIS Consult, Daniel has dedicated his career to providing expert guidance in the areas of global workforce management and global mindset consulting.

His extensive experience in these fields allows him to offer valuable insights to companies looking to optimize their workforce and enhance their global reach.

In addition to his work as a consultant, Daniel is also a successful entrepreneur. He is the Co-Founder and COO of Noah Mobility, a cutting-edge SaaS Relocation Tech startup that provides innovative solutions to modern relocation challenges.



His passion for cultural diversity and global collaboration has been a driving force throughout his 20-year career, leading him to create his own podcast, Berliner Zinner. This popular podcast focuses on entrepreneurship, internationality, and the vibrant city of Berlin.

He promotes cultural diversity and collaboration extends beyond his professional endeavors. He recently started the People Mobility Alliance, a community of like-minded individuals who share his passion for putting people at the center of their activities. Through this alliance, Daniel hopes to foster a global community that values diversity, inclusivity, and empathy.

DANIEL ZINNER



Daniel Zinner is an accomplished Consultant, Podcaster, and Investor based in Berlin, Germany.

As an Associate Partner at CLEVIS Consult, Daniel has dedicated his career to providing expert guidance in the areas of global workforce management and global mindset consulting.

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DR. STEFAN REMHOF



Stefan Remhof is a professor of International Management at IU International University in Munich. He holds a PhD in International Management (PhD topic: Intention to work abroad. The impact of personal traits and international exposure). His research focus is on CQ, expat management, global careers and global mindset.

Stefan Remhof obtained a MBA degree from ESADE Business School.

He is Managing Partner and Academic Director of the People Mobility Alliance (people-mobility.org).

ISIDRO FIERRO



Dean of the Faculty of International Studies, he holds a Doctorate in Management Sciences from the Universidad del Rosario, Bogotá, Colombia, with his research topic being Intercultural Competences.

He also holds a Master's degree in Business Administration from the University of Lleida, Catalonia, Spain, and a Master's degree in Biology from California State University, Fresno.

He has taught a range of subjects, including International Marketing, Cultural Factors in International Business, Leadership, Creativity and Negotiation, and Business Culture.



He is also an expert in International Relations.

Furthermore, he has knowledge of study abroad and student exchange programs. His area of research is focused on the acquisition and development of intercultural competencies. He is a fellow of the DAAD of Germany and the ITEC of India.

HALIA VALLADARES



The Academic Dean at Quest University is HaliaValladares. She is a sessional faculty member at Simon Fraser University and a Managing Partner at Global Trading & DS, Inc. Additionally, Halia is the Vancouver Director of Casa Mexico Foundation and serves as Vice-President of the foundation.

She has also served as Director on the Board of the West Vancouver Chamber of Commerce. Halia was formerly the Special Projects Advisor to the Vice-President Academic at Capilano University and the Dean of the Faculty of Business and Professional Studies at CapU.

Halia has been in leadership positions in the business profession for over two decades. She has been a university professor and scholar for the past 19 years, serving in different administrative positions at universities in different countries for over 14 years.



She also has international business experience in the private sector and was the Traffic, Shipping, and Receiving Supervisor for a Fortune 100 Corporation. She earned her Doctoral Degree in Economics and Business Administration from Burgos University, Spain, and holds an MBA in International Trade and a Master of Science in International Logistics from Texas A & M International University, USA.

She is also a Certified International Trade Professional in Canada (FITT-CITP). Halia has participated in over 100 international conferences as a speaker.

She has authored more than 20 research publications for journals, book chapters, and books in Mexico, Spain, Canada, Colombia, Venezuela, Pakistan, Cuba, USA, and other countries.



DR. JÖRG HRUBY



He holds a Diplom-Kaufmann degree and a Doctorate from the Department of Organization and Economics of Institutions of the University of Graz, Austria.

He has gained experience as a business consultant at various organizations and has conducted research and lectured at several universities, including leading universities in Brazil such as FDC, Insper, FIA, and FGV EAESP.

He lived in his fourth country outside Germany, such as Ireland, Austria, Brazil, and Mexico.

Additionally, Prof. Dr. Jörg Hruby provides support to students working on their Bachelor's, Master's, MBA, DBA, and PhD theses.

He is recognized as one of the leading experts in the Global Leadership Mindset field.

LATOYA C.T. JOHNSON

CEO of Business Institute, studied in the areas of business and management at several prestigious institutions. Ms. Johnson is presently studying a Masters in Organizational Leadership with Buena Vista University and holds an Executive Diploma in Management (EDM) at The University of the West Indies, Masters in Business Administration specializing in Management (MBA) at The Nova Southeastern University, Bachelors in Administration and Management at Sojourner-Douglass College and a double Associate Degrees at Success Training College in Banking and Finance and Computer Information Systems.



Business Owner of Tazel's Fashions for over twenty years and a part time nail technician. She also teaches short term courses in the business management and computer related fields. Presently, she is the official Licensee for (LMI) Leadership Management International Incorporated that facilitates courses in Leadership and Effective Personal Productivity. Being a multi-talented entrepreneur has its challenges but Ms. Johnson has the time to have a full time job at The University of The Bahamas as an Administrative Assistant. Ms. Johnson has developed many courses through Business Institute that have developed successful entrepreneurs and office professionals alike.

KHALED HAMED



Human Resource Management
Diploma from Boston College
Human Resource Management
Diploma presented by International
Foundation for Training &
Development
Human Resource Management
Diploma, Canadian Training Center
of Human Development
Multilingual speaker in 9 languages.
Pro coach ICF ,EMCC, official Partner
to {WBECS } World Business &
Executive Coach Summit
Professional Development in
international and American
education technology and AI ,
top member and Multilingual
translator on GDL global digital
library



International Teachers Association
ITA
ITA Global Director of Education
ITA International Project Manager
Member at {MLW} UNESCO Paris-
France, certified by { IAP }
International Association of
Prosecutors {UNESCO }
WSD ambassador for Egypt
T4 ambassador for teachers
MyMobileUni Ambassador by LTT
global T4 ambassador for Global
Teacher Poll Member at T4
Communities Member of
TransformingEducation Summit
team,UNChancellerie for Africa by,
(Student Chancellery of
Colombia),Latin America traveled to
more than 20 countries around the
world to support for coaching in
education.

DR. GLADYS NJOUKIANG ASAAH



Regional Director of the Pan African Institute for Development West Africa (PAID-WA). She holds a doctorate degree in Investment Management from the University of Central Nicaragua/Texila American University together with an MSc in Banking and Finance and a PGD in Economics from the University of Calabar. She also has a certificate in Strengthening Partnership: the role of Facilitators in program implementation and another in Disaster Risk and Humanitarian Management. She is a Senior Finance Consultant at the Yaounde Learning Center of the Pan African Institute for Development West Africa, Buea. She started her career in Cameroon as a branch manager of Raven Green Finance Plc. a Category II Microfinance Institution and spent two years lecturing in the Catholic University Institute of the Diocese of Buea. In 2013 she was awarded Best part-time lecturer in the School of Management

Science, University Institute of the Diocese of Buea 2012-2013 academic year. Since 2015 till date, she serves as a facilitator and Mentor to Catholic Reverend sisters in the Sisters Leadership Development Initiative of the African Sisters Educative Collaboration (ASEC/SLDI). She has facilitated several training seminars such as the training for civil society organizations, funded by the World-Wide Fund for Nature. Her areas of competence include research, consultancy, facilitation, and capacity building in the field of Corporate Finance, Investment Management, Microfinance Development, Banking, and Economics. She is also a visiting lecturer with the Catholic University of Central Africa Yaounde and the University of Bamenda. She is currently a supervisor of postgraduate research in her area of specialization.

MARINA ALABÍ



Ms. Marina Alabí holds a degree in Institutional Communication from the National University of Córdoba and a Master's degree in Business Administration from ICDA -Business School of the Catholic University of Córdoba. She has taken several specialization courses on the SDGs, one of them given by the Polytechnic University of Valencia and another by the Senate of the Argentine Nation. He is a leader of the Green Economy and gives talks on climate change and the circular economy. In the academic field she is the Coordinator of ProÉtica's "Center for Ethics – Social Responsibility and Sustainability" at the Institute of Management Sciences (ICDA) Business School of the Catholic University of Córdoba (UCC) for 10 years, that she hopes to inspire in the vocabulary of others.

In the private sector, she is Consultant in change management of organisations towards a triple impact business model. She has been related to CSR, Sustainability, Triple Impact, SDGs, Circular Economy, and labor inclusion of people with disabilities for more than 15 years, these are concepts and ways of life In the area of volunteering: For more than 14 years she has been committed to the labor inclusion of People with Disabilities in organizations being part of a network in Argentina called CEC (Club of Companies Committed to the Inclusion of People with Disabilities in the Workforce). It is also a member of a larger network, the RIEI (Ibero-American Network of Inclusive Companies) since its origins.



DR. SERGIO GARCÍA AGREDA BALLIVIAN



**Doctor in Integration of
Information Technologies in
organizations -
Universitat Politecnica de Valencia
(UPV)**

**Professor of Digital Business
Strategies and Digital
Transformation at the Olave School
of Business -
UPB and UPV.**

**International facilitator, Mentor,
and Senior**

**Consultant in digital business.
Director of the Master in Digital
Business**



**Management double degree UPB –
UPV.**

**Director of the Global Business
Academy, a
global network of teachers in digital
business.**

**General Director and Founder of the
García Agreda
Corporation.**

**Director of international Programms
UPB and Dean a.i. of Olave School of
Business**

DR. STEPHAN RUPPERT



Education

2019 University Certificate
"Intercultural Competence" of the
University of Jena

2022 Certificate as Intercultural
Business Trainer/Moderator (IBT/M)
Professional background

23 years of management experience in
a global cosmetics company
and working with people from diverse
cultures

3 years living & working in Central
China (Wuhan)
(setting up an R&D center, managing
employees, applicant selection)

4 years experience as a trainer for
intercultural communication
in an international corporation and as a
freelance trainer

Consulting and training focus

Intercultural communication/leadership
Expat-Trainings for China & Germany
China competence
Organization and business development
workshops and facilitation

My strengths

Passion for the topic of intercultural
communication
Own management experience from
practice

Other

Many years of practical experience as a
manager in a large corporation
Training languages German and English.

DR. AMRUTA KIRTANE DESHPANDE



Dr. Amruta Kirtane Deshpande, PhD in Management (Human resource management – Career Management) MBA (HRM), MBA (Hospitality Management) B.sc (Chemistry). She is Assistant Professor at Indira school of business studies PGDM, Pune Maharashtra India. She is MBA with over 15 years' rich academic experience in teaching and research.

She is Certified Emotional Intelligent specialist, Executive life coach, and Psychometric Test Professional. she has also done global certifications in master trainer and Facilitator and Performance and competence Developer.. Her specialization and teaching experience are predominantly in Organization behavior

Theory of management, Management fundamentals, Human resource management to PG and Master Students with an objective of imparting knowledge and usher students to strive for professional excellence. She has also attended various Management Development Programme by IIM's. She is also Certified Microsoft Innovative Educator. She completed X Culture Global Research collaboration project. She is currently working as Assistant Professor in PGDM (Human Resource Management Department).

She has published 25 research papers in national and international journals on various topics like Career Management, contemporary HR practices, Recent trends in HRM. She is author and co-author of various edited books.



OLIVIER SCHERLOFSKY

Risk Management and Intelligence Consultant – Legal Counsel with focus on U.S. and European sanctions compliance, export controls, extraterritorial reach, and geopolitics.

Since 23 years Olivier Scherlofsky, from Vienna/Austria, is living his utmost passion, around the globe: Analyzing complex situations, in order to manage compliance, security and crime risks. For his analytical skills, he among others received awards and recommendations from large private sector clients, an U.S. Special Operations School, and a NATO special unit.

He is active in two related corporations: As Partner at Austrian security firm Eventus-cpi (seat in Vienna). And as Partner at U.S. corporation RSB International, a global risk management provider (seats in New York, Washington DC, Seattle, London, Vienna). Thereby to corporate clients, value is added via (a) preventive programs, (b) handling threat situations, or (c) creating information superiority – such as for Enhanced Due Diligence prior international M&A.

Olivier Scherlofsky holds an Austrian Master in Legal Science, with special emphasis on the nexus between business law, international legal affairs, and geopolitics

RODRIGO MELLO

Is nearing the completion of his doctoral program at the University of Vaasa as a beneficiary of the esteemed Marie Skłodowska-Curie Action "Global Mobility of Employees", an initiative under the Horizon 2020 research and innovation program. His selection, among just 15 PhD candidates worldwide, is testament to his academic prowess. Through this program, Rodrigo has had the privilege to work with renowned researchers from the University of Vaasa in Finland and Cranfield University in the UK.

Rodrigo's academic trajectory began in 2007 when he earned his MBA from the Fundação Getúlio Vargas (FGV) in Rio de Janeiro. This journey later took him to Germany, where he secured an MA from the CBS International Business School in Cologne in 2014. Parallel to his academic endeavors, Rodrigo has built a formidable professional portfolio.



He has worked at multinational corporations like Anheuser-Busch InBev in Brazil and Lanxess in Germany, acquiring a diverse range of skills. He is an experienced educator, having taught at multiple European universities and institutions, including the European University for Customised Education (EUNICE). Today, Rodrigo work at the University of Vaasa.

In his doctoral research, Rodrigo is investigating career success and the long-term effects of varied international work experiences. His noteworthy contributions to the field have been acknowledged through publications in esteemed journals, such as the Human Resource Management Review and Gender, Work, and Organizations.

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з розвитку менеджменту
та бізнес-освіти



ACADEMIC PARTNERS



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