



**LAGOS  
BUSINESS  
SCHOOL**

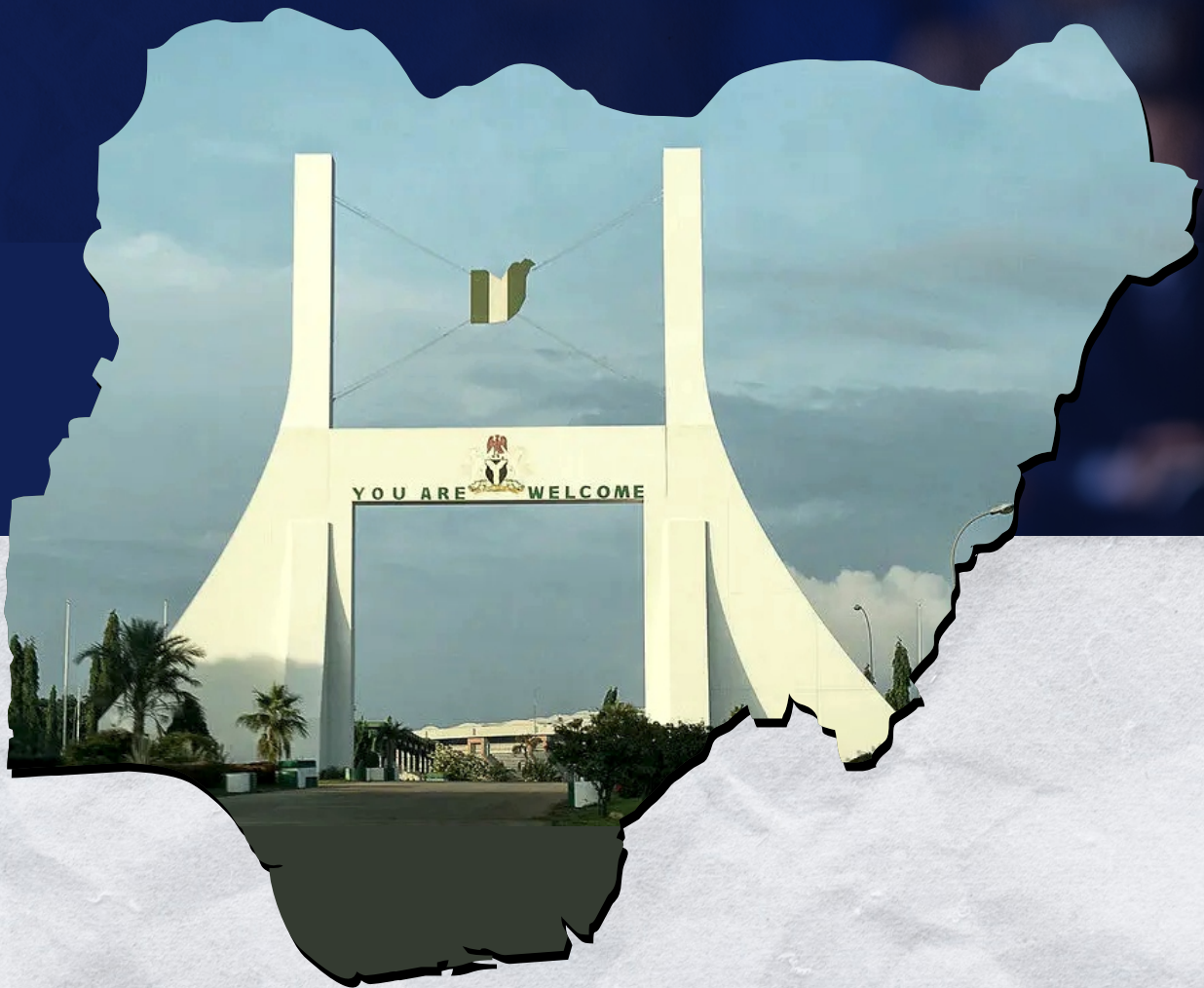
**PAN-ATLANTIC UNIVERSITY**



Lee Kuan Yew  
School of Public Policy  
National University of Singapore

# Public Sector Leadership Programme

Leading the Public Sector to Deliver Superior Value





## Overview

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Nigeria needs well-designed and competently administered government policies, programmes, and services for the effective functioning of their economy and society. While the politicians decide on the direction and thrust of government action, it is public servants who support them in shaping policy, interpreting policy, and delivering essential services. Nigeria currently faces severe challenges in leadership especially in the Public Sector - at the Federal, State and Local Government levels. This structured, high immersion, experiential programme addresses the leadership issues facing the public sector. It will provide public sector leaders with both global and locally adaptive frameworks, tools, and techniques, critical to influencing the formulation, design and delivery of effective public policies and services. This programme leverages our record in business education and ensure that

participants gain the required management knowledge and administrative skills, by employing the case-study method and group-work approach to learning which draws on the experience of faculty and participants.



## Objective of the Programme

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Globalization and unprecedented population mobility, growing demands for inclusion and declining trust in institutions require public service leaders who can marshal resources and leverage rapidly changing technology so that African countries can rise to the front ranks of advanced societies. In this Lagos Business School Public Sector Leadership Programme, our aims are to foster in public sectors leaders, an awareness of this complex and dynamic world and build a mature capacity to learn and adapt constantly despite the uncertainties of daily life. These challenges, and many others, are occurring while experienced public service leaders continue to retire in historically high numbers. New leaders are challenged to step up quickly

and make sense of today's crises and the longer-term issues that lie beneath the surface. We understand that few senior administrators will take up their roles with all the knowledge and skills they need to thrive and succeed. We see our challenge as providing an environment in which senior public servants can prepare themselves for the greater responsibilities that come with top public service positions.

The Public Sector Leadership Programme is designed to accelerate the development of senior public sector directors who need to broaden and deepen their competence if they are to lead effectively in a complex and dynamic world. It would help to prepare public

sector leaders to assume greater responsibility as older seasoned executives retire in increasing numbers. The programme will help:

- i. Train existing top-tier public sector leaders/executives and develop a sustainable pipeline of leaders in the civil service at the Federal and State levels
- ii. Improve leadership, policy formulation and implementation in the public sector in Nigeria
- iii. Create platforms to foster better understanding, interaction and networking between the public, non-governmental and private sector players across Nigeria

The programme focuses on the key leadership competencies such as: the ability to create

vision and strategy, to mobilize people, uphold integrity and respect; collaborate with partners and stakeholders; build cultures of excellence, effectiveness, achieve results and promote innovation and guide change. This programme is practical and experiential with emphasis on "how things really work."



## Key Learning Outcomes

You will leave Lagos Business School better equipped with skills and insights that help you in your role, and that will strengthen your contribution to the public sector more widely. You will have strengthened your ability to respond to six challenges facing all leaders of major public institutions:

- Making tough decisions while managing the biases that distort decisions made under pressure.
- Improving the ability of your organisation to deliver outcomes that matter to the people you serve.
- Building a culture of undiluted integrity in your organisation and sector.
- Communicating effectively in your own organisation, across government, and with diverse public audiences and partners.
- Creating effective partnerships with businesses and social sector organisations, and negotiating internationally across sectors to deliver better services, produce better outcomes, and advance the public interest.
- Adapting to changing digital technology and harnessing its benefits while managing the challenges of cyber threats.



## Target Audience

The Public Sector Leadership Programme is designed for permanent secretaries, chief executives, director general, executive secretaries, or equivalent), who serve as the accountable officers in a ministry, department

or agency or as appointed heads of statutory government agencies and parastatals (or are likely to move into such a position within the next two years).



## Programme Structure

The programme focuses on public sector management and governance, the World and Nigeria's place in it. It will place emphasis on the good use of evidence in shaping public policy advice and action. The learning journey will examine four thematic areas. The first three thematic areas that will be delivered at Lagos Business School are:

**Thematic area one: Responsible Leadership and Administration**

**Thematic area two: Policy Implementation for Sustainable Development**

**Thematic area three: Stakeholder engagement and collaboration.**

**Key modules covered in the three thematic areas include:**

- i. Understanding the National Economic Development Plan and the Changing Socio-economic Landscape
- ii. Strategic Thinking, Planning and Policy Execution for Sustainable Development
- iii. Strategic Foresight and Design Thinking - Building Resilience and Agility

- iv. Basic Accounting and Finance for Strategic Planning & Budgeting
- v. Law and Finance for Execution of National Development Plan
- vi. Authentic Leadership: Key Leadership Skills and Understanding Your Leadership Style
- vii. Public Sector Ethics, Governance and Accountability
- viii. Effective Stakeholder Management as a Strategy for Inclusive Governance and Development
- ix. Negotiating in Public Interest: Strategies that Work
- x. Governance of Risk in Public Service: Identification, Assessment and Management
- xi. Understanding Decision Making Process and Reducing Cognitive Bias in Decision-making
- xii. Using Data Analytics for Optimal Public Service Delivery and Performance

## Thematic Area 4: Thriving Against All Odds: How to Become a Global Economic Powerhouse

This module is a one-week immersive experience with sessions delivered at our partner school, NUS Singapore. It will give participants a first-hand exposure to how a

non-oil nation built a sustainable economy that is thriving against all odds through thoughtful and strategic public policy planning and good governance.



### Overview

The Public Sector Leadership Programme: Singapore Experience, will expose Nigerian Leaders to a comparative policy learning environment. It is meant to complement the 3 thematic areas that have been developed by Lagos Business School. A hybrid model of classroom lectures and experiential learning

journeys, coupled with interactions with Lee Kuan Yew School academics and practitioners, many of whom are current and former government officials/Ministers, will provide the platform for participants to appreciate the essence of policy innovations across various sectors in Singapore.



### Key Learning Outcomes

Appreciate Singapore's development experience, especially in terms of its economic development, public sector management, policymaking, and governance

- Expose and familiarise participants to Singapore's long-term approaches in planning and coordination, in several sectors: economic and industrial development, public

housing, transport, water policy, sustainable development, digitalisation, and social policies

- Learn to contextualise and adapt key lessons learnt from Singapore's policy approaches, and its limitations, to contribute towards Nigeria's development



### Programme Curriculum

- The curriculum will cover:
- Urban Planning and Development
- Economic Development and Industrial Transformation
- Investment Promotion and Trade Facilitation
- Public Housing
- Public Financial Management
- Management of Government Linked Companies (GLCs)

- Singapore's Water Story
- Singapore's Healthcare System
- Singapore's Social Security System - Central Provident Fund
- Diversity and Multiculturalism
- Digitalisation and Governance
- Urban Transportation
- Public Sector Innovation
- Leadership in the Public Service

The Participation fee for this international module is



**\$10,250 per person**

- This covers tuition, course materials, lunch, and business visits.
- Participants will be responsible for their own flights and accommodation costs.
- Upon completion of this programme, participants will become members of the Lee Kuan Yew School of Public Policy alumni network



## Delivery Mode

The three modules at Lagos Business School will be delivered via hybrid sessions, with each module delivered in five days of intensive sessions. For those who choose the in-person

attendance, the sessions will be delivered at our exclusive executive education facilities in Ajah, Lagos, Nigeria.



## Delivery dates:

Module 1: **Monday 19 to Friday 23 June, 2023**

Module 2 and 3: **Monday 24 to Friday 28 July, 2023**

Module 4: **Monday 16 to Friday 20 October, 2023**



## Programme Participation Fee:

Lagos Business School modules: **NGN 6,767,125**

NUS International Module: **\$10,250**



## How to apply

Admission to the programme is based on professional achievements, organisational responsibilities, and personal motivation.

Scan this QR Code



or

click or visit the link below

**<https://bit.ly/PUBLICSECTORLEADERSHIPPROGRAMME>**

For more information contact:

**Umar Idris,**

Client Relationship Manager, Public Sector Leadership Programme

Email: [uidris@lbs.edu.ng](mailto:uidris@lbs.edu.ng)

Call: 0708 007 0552



## Certification

The Lagos Business School Professional Certificate in Public Sector Leadership will be awarded to participants who successfully complete all the four modules.



## Faculty



### Dr Suleyman Abdu Ndanusa

- Former Director General/CEO and Board Chairman of Securities and Exchange Commission (SEC)
- Former Managing Director, Spring Bank Plc
- Former President, Institute of Chartered Secretaries and Administrators of Nigeria (ICSA)



### Dr Franklin Ngwu

- Associate Professor of Strategy, Corporate Governance and Risk Management
- Director, LBS Public Sector Leadership Programme
- Co-chair, Private Sector Advisory Group Board on UN Sustainable Development Goals



## About Lagos Business School

Lagos Business School is changing the face of business locally and globally, by developing business professionals with high standards of business ethics, professionalism, and deep knowledge of general management practices. LBS has been ranked every year, since 2007 by the Financial Times of London, among the top global providers of open enrolment executive education and in custom executive education since 2015. In its 2022 Executive Education ranking, Lagos Business ranked #1 in Africa and #41 worldwide. Established in 1991, LBS continues to provide high-quality business education amongst the world's best.



## The Lagos Business School Experience

*Developing responsible leaders for Africa and the world*

Education at LBS is comprehensive, drawing on the experiences of a multinational faculty and participants. Learning is participant-centred and uses the case study method. Activities hold on the school's purpose-built facilities which serve more than 3,000 participants yearly from indigenous and multinational companies. LBS has a robust alumni association with more than 8,000 members.



## Our Accreditations



In 2016, LBS became the first institution in West Africa to be accredited by the Association to Advance Collegiate Schools of Business (AACSB).



LBS is accredited by the Association of MBAs (AMBA). This puts LBS amongst the exclusive group of only 2% of business schools in 70 countries to achieve this accreditation.



LBS is the first tertiary institution in Nigeria to receive the ISO 9001:2015 certification which is a validation of the effectiveness of the Quality Management System used to deliver a superior participant learning experience.

For further information on admission to the Public Sector Leadership Programme, please send an email to:

[exceedsales@lbs.edu.ng](mailto:exceedsales@lbs.edu.ng)  
OR [customprogrammes@lbs.edu.ng](mailto:customprogrammes@lbs.edu.ng)

Contact  
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