



**LAGOS  
BUSINESS  
SCHOOL**  
PAN-ATLANTIC UNIVERSITY



# Management Acceleration Programme

Gain a competitive advantage in today's talent-driven economy



## Overview

To gain a competitive advantage in today's talent-driven economy, organisations must build a sustainable talent pipeline. Organizations need to develop early-career high potential talent into tomorrow's leaders. The future success of today's organisation depends on the organisation's ability to prepare promising professionals to handle challenges associated with navigating the increasingly complex organisational and market terrain. The design of the Management Acceleration Programme

draws from Lagos Business School's experience in creating transformational learning experiences for high potential managers over the last three decades, as well as practical insights from experienced talent managers. It is designed to enhance emerging leaders' performance readiness, fast-track their careers and accelerate their impact on the organisation. On successful completion of this programme, participants are admitted into the prestigious Lagos Business School Alumni Association.

## Objective of the Programme

To prepare the emergent leader for the rudiments of leadership. This programme will help the participants to understand the internal and external business environment. Participants will have the unique benefit of gaining new business perspectives through interaction

with a multi-disciplinary faculty who have real-life experience at senior levels in multinational organisations. It considers that the participants in this class will return for the Senior Management Programme at Lagos Business School after two or three years.

## Key Learning Outcomes

**At the end of the programme, participants should be able to :**

- Become competent and confident managers equipped to deal with business challenges
- Develop clear aims and plans for ongoing personal and professional development
- Build their self-awareness through personalised coaching intervention.

## Target Audience

- Participants should have at least 3 – 5 years experience in roles of increasing responsibility.
- Individuals identified as possible future leaders
- Technical experts transitioning to management roles
- High performing individuals being prepared for demanding developmental assignments
- New managers taking on leadership responsibilities for the first time.
- High performing emergent leaders identified as having the potential to influence their organisation's future success
- Highly motivated young professionals on management associate, graduate trainee, and other early career development programmes.

## Programme Structure and Curriculum

The programme rests on the bedrocks of Self-leadership, Teamwork, Emergent Team Leadership and Intrapreneurship. Our integrated curriculum has been restructured to be delivered through three modules each with themes representing the courses within it.

### MODULE 1: THE BIG PICTURE

- Introduction to Strategy: The big picture
- Understanding the Economy
- Digital Business Transformation
- Business and Management Ethics
- Understanding Change
- The Corporate Brand
- Understanding Finance and Strategy Practices in Africa
- Understanding People and Cultural Practices in Africa

### MODULE 2: INSIDE THE BUSINESS

- Fundamentals of Accounting
- Fundamentals of Finance
- Introduction to Supply Chain Management
- Introduction to Marketing
- Fundamentals of Decision Making
- Introduction to Project management: What is a Project?
- People Management
- Engaging and Doing International Business
- Remote and Virtual Work – Challenges and Opportunities



## MODULE 3: SELF IN THE BUSINESS

Self-Leadership (includes a personality assessment debrief)

Personal Branding

Intrapreneurship (Corporate Entrepreneurship)

Teamwork

Emergent Team Leadership

Management communication

Power and Politics in Organizations

Personal Development Planning (mandatory)



### Mode of Delivery:

Fifteen (15) physical live sessions. Class sessions for the three modules are held over five (5) days in three blocks approximately two months apart.

### Programme Fee:

N1,750,000.00 (one million, seven hundred and fifty thousand naira only)

### The Academic Director



#### Uchora Udoji

- Bachelor's degree in Computer Science
- Certified Executive and Leadership coach.
- Master's degree in Business Administration, University of Nigeria
- Master's degree in Organisational Behaviour (University of London)
- Human Technics postgraduate Certification in Executive Coaching (Bristol Business School, UWE)
- Graduate of the International Faculty Programme (IESE Business School, Spain).
- Currently enrolled for a doctorate degree in Business Administration at Grenoble École de Management, France.
- Certified practitioner for personality assessment such as the Myers-Briggs Type Indicator (MBTI), the Emotional and Social Competency Inventory (ESCI) and the Glowinkowski Global Predisposition and Engagement Style Indicators.

### Next steps...

For further information on the Management Acceleration Programme, please contact our client relationship team.

For further information, please contact

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